

AMENDED IN SENATE JUNE 13, 2005

AMENDED IN ASSEMBLY APRIL 18, 2005

CALIFORNIA LEGISLATURE—2005–06 REGULAR SESSION

## ASSEMBLY BILL

**No. 1206**

**Introduced by Assembly Member Jerome Horton  
(Coauthor: Assembly Member Bermudez)**

February 22, 2005

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An act to add Section 1227 to the Government Code, relating to public employment relations.

### LEGISLATIVE COUNSEL'S DIGEST

AB 1206, as amended, Jerome Horton. Public employment relations: peace officers.

The Meyers-Milias-Brown Act and the Ralph C. Dills Act, which ~~governs~~ govern public agency employer-employee relations and state employer-employee relations, respectively, permit a public agency employee representative of a recognized employee organization and a state employee representative of a recognized employee organization reasonable time off without loss of compensation or other benefits when formally meeting and conferring with representatives of the public employer on matters within the scope of representation.

This bill would, upon the request of a *locally* recognized employee ~~organization~~ *bargaining unit* representing peace officers *exclusively*, require the employer to administer an employee time bank, as described, to be used by members of the employee organization for the purposes of carrying out the business of that employee organization. The bill would provide that members of a recognized employee organization *representing peace officers exclusively* may contribute ~~sick leave time~~, vacation time, ~~annual~~ *compensatory* leave

time, or other hourly time *agreed to by the employer and the employee bargaining unit* to the employee time bank account for use by employee ~~organization bargaining unit~~ members for employee ~~organization bargaining unit~~ business. The bill would specify that all costs associated with the administration of the employee time bank, are to be borne by the employee organization.

Vote: majority. Appropriation: no. Fiscal committee: yes.  
State-mandated local program: no.

*The people of the State of California do enact as follows:*

1 SECTION 1. Section 1227 is added to the Government Code,  
2 to read:

3 1227. (a) Upon the request of a *locally* recognized employee  
4 ~~organization bargaining unit~~ representing peace officers  
5 *exclusively*, the employer shall administer an employee time bank  
6 to be used by members of the employee organization for the  
7 purposes of carrying out the business of that employee  
8 organization.

9 (b) Employer and employee policies and procedures regarding  
10 employee leave, shall not be affected by this section.

11 (c) All costs associated with the administration of the  
12 employee time bank, shall be borne by the employee  
13 organization.

14 (d) As used in this section, an employee time bank is an  
15 account administered by an employer wherein members of a  
16 recognized employee organization *representing peace officers*  
17 *exclusively* may contribute ~~sick leave time, vacation time, annual~~  
18 ~~leave time, or other hourly time to vacation time, compensatory~~  
19 ~~leave time, or other hourly time agreed to by the employer and~~  
20 ~~the employee bargaining unit to the account for use by employee~~  
21 ~~organization bargaining unit~~ members for employee ~~organization~~  
22 *bargaining unit* business.

23 ~~(e) The employee time bank shall be in addition to the release~~  
24 ~~time without loss of compensation granted to representatives of~~  
25 ~~an exclusive representative by Section 3505.3 or 3518.5, as~~  
26 ~~appropriate.~~